

VOLUNTEER CODE OF CONDUCT FOR PARTICIPANTS



1 GENERAL CONDUCT

All Participants must behave sensibly at all times and with due care and respect for their host community. They must follow the support and guidance of African Adventures staff and not knowingly put themselves or others at risk by behaving recklessly or against the direction of this Code.

2 SPIRIT OF THE TRIP

To make the most of their African Adventures volunteer experience, Participants need to embrace the spirit of our work and the nature of the trip whilst in-country.

Unexpected changes to the itinerary and delays in scheduled timings are commonplace and the patience and understanding of all Participants is required, as changes are often beyond African Adventures' control.

Participants must understand that the culture of their host community will be significantly different to the one that they are used to at home. They should not unduly challenge or defy local culture or act in a way that may be considered disrespectful.

3 DRESS CODE

Our host communities require volunteers to dress conservatively. Participants will be provided with advice regarding dress code in advance of their trip and it is imperative that these guidelines are followed, particularly during project hours. African Adventures staff are asked to ensure that Participants are dressed appropriately at all times.

If African Adventures staff deem a Participant to be dressed inappropriately, they will be given an opportunity to change their clothing in order to continue with the Group's itinerary for the day.

4 ILLEGAL SUBSTANCES

African Adventures has a zero tolerance policy towards drugs or illegal substances.

Volunteers found to be in possession of, using, buying or attempting to buy any illegal substances will be repatriated immediately at the cost of the Organisation.

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5 SMOKING

Participants must not smoke at their Project without permission under any circumstances. Participants wishing to smoke must request permission from their In-Country Co-ordinator or Project Co-ordinator who, at their absolute discretion, may advise of a suitable location. If a suitable location is not available, smoking remains prohibited during project hours.

It is possible to smoke in designated areas at most accommodation used by African Adventures. Participants should request permission from their In-Country Co-ordinator or the accommodation management.

6 ALCOHOL

Participants under the age of 18 are not permitted to purchase or consume alcohol.

Participants over the age of 18 may purchase or consume alcohol in responsible quantities. Those found to be drunk/disorderly will be considered to be in breach of this Code.

The Organisation's policy towards alcohol can be implemented during the trip with prior written agreement from their Group Manager.

7 ACCOMMODATION

Participants must not invite anybody into their accommodation or room who is not a fellow Participant of their trip.

Participants must keep their room clean and tidy and replace/pay for any items that are broken, including lost/broken keys. Bills must be settled prior to checking out.

Any Participant found to be in breach of the above Code will be repatriated at the full cost of the Organisation, in addition to an accompanying Group Leader, if required.

African Adventures' decision in regards to this shall be final.

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