

CHILD SAFEGUARDING POLICY



African Adventures has an ongoing commitment to the safety and well-being of the young and vulnerable people we work with in Ghana, Kenya and Zanzibar.

Many of the children we support have a profoundly difficult start to life and it is imperative that, as a responsible volunteer travel organisation, we make every effort to ensure that our partner projects provide a safe, enjoyable environment for young people to learn in. More specifically, it is imperative that our volunteers are positive role models for young people and act responsibly, and in the best interests of the children we support.

This policy details our safeguarding measures to protect the well-being of young people.

OUR POLICY FOR VOLUNTEERS

Please ensure that you:

- ✿ Treat all young people equally – try to avoid showing favouritism.
- ✿ Avoid situations where you are alone with a young person.
- ✿ Plan activities that involve more than one other person being present or ensure that you are at least within sight and hearing of others.
- ✿ Respect a young person's right to personal privacy.
- ✿ Allow young people to talk about any concerns that they may have and do not promise confidentiality.
- ✿ Avoid unacceptable situations within a relationship of trust. For example, allowing a sexual relationship with a young person who is over the age of consent to develop.
- ✿ Make every effort to ensure that this policy is applied during your volunteer experience.
- ✿ Report any concerns or suspicions you have regarding the well-being of a young person.
- ✿ Act as a responsible volunteer, in accordance with African Adventures' Volunteer Code of Conduct.
- ✿ Keep other volunteers and African Adventures staff aware of what you are doing.

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PLEASE ENSURE THAT YOU DO NOT:

- 🌍 Form a relationship with a young person - this is an abuse of trust.
- 🌍 Engage in inappropriate behaviour or contact with young people – physical, verbal or sexual.
- 🌍 Allow allegations, suspicions or concerns about abuse to go unreported.
- 🌍 Invite any young people to your accommodation or visit their accommodation without an African Adventures member of staff.

As an African Adventures volunteer, it is your duty to report any allegations that conflict with this policy. If you have any concerns regarding the well-being of any young person at your project, please contact your Project Co-ordinator, Trip Host or the UK office on (+44) 023 8178 0957.

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